

The Canterbury Regional Council Delegates are elected by NZNO Members to represent you on matters raised in your workplaces. This regular newsletter keeps you in the loop on their work.

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Regional Council Awards

These awards are to recognise someone who has made a contribution to the Canterbury Region of the New Zealand Nurses Organisation. Awards are made at the Regional Council December meeting/Christmas Dinner.

If you have anyone you would like to nominate please email Fiona Palframan at:
fiona.palframan@nzno.org.nz

Nominations to be received by 20 November of each year

A word from the Canterbury | Waitaha Regional Council Chair

Kia ora, and Meri Kirihimete

As I write this, it is six days till Christmas, and this newsletter is overdue, but we've all had a busy year right?

This year, my first as Regional Chair has been packed full union activities, so I thought I'd highlight some below.

This May we ran a great International Nurses Day event at the He Puna Taimoana hot pools, for members across the city and got some awesome feedback.

We had members from different areas of health get together and hit up the rugby games to gain petition signatures. We also can't forget the partners and children who came to help!

Members from Te Whatu Ora, Corrections, Aged Care and Primary Care met with several MPs and candidates to talk to them about the Maranga Mai! Campaign and what we see as needing to happen in health. Dear sweet Gerry Brownlee told me that nurses were paid for placement, and I assured him that this hasn't been the case for a couple of decades, and he asked me if I was sure about that...

We ran another successful Regional Convention, with less time to organise speakers, and at a different time of year, and regardless managed to pull together a great day.

We've held several rallies, stop work meetings, and just as I'm writing this I'm getting alerts from NZNO staff about the media attention we got protesting the proposed National Government rollback of the smoking regulations. NZNO was featured in The Press, The ODT, the Star, Chris Lynch and Kaitiaki.

And none of this would have been possible without the hard work of members. It doesn't matter if you've been a delegate or on Regional Council, it doesn't matter what sector you work in, we're all part of the same team.

Here's to a safe holiday season, with hopefully a few days with whanau and friends (even if it isn't on Christmas day).

Ngā Mihi

Erica Donovan

Regional Chair Canterbury Regional Council

GET IN TOUCH

We welcome readers to submit a comment, feedback, question, praise or complaint or suggestion please contact
Fiona.Palframan@nzno.org.nz



2023 Awards Dinner

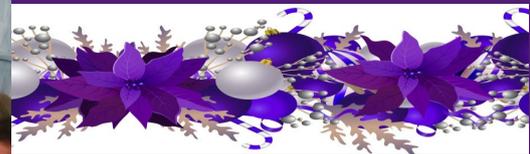
The Regional Council met for their annual Christmas dinner at Joe's Garage Wigram and enjoyed a festive evening.

We also celebrated 4 delegates from our Region — Maribel Bolt, Janine Randle, Annette Finlay and Alan Williams. They are members who have gone the extra mile for you over this year and were awarded the Regional Service Award to NZNO Canterbury Waitaha Region.

We wish you all a Merry Christmas and a happy New Year

Inā kei Te mohio Koe ko wai Koe, I anga mai koe I hea, kei te anga atu ki hea.

(If you know who you are and where you are from, then you will know where you are going).



Forthcoming Events

Enrolled Nurse Section Conference 2024

21-23 May 2024

The Verandah Café, Hamilton Lake

Register [here](#)



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

2024 Regional Convention

11 April 2024 Venue TBC

International Nurses Day Date TBC

He Puna Taimoana, Christchurch Hot Pools

Want to find further upcoming events—click on the icon below

Event Name	Event Start Date	Event Locations
Tu Te Tokerau Regional Council Meeting	17/02/2023 9:30 a.m.	
Midlands Regional Council Meetings 2023	08/02/2023 8:30 a.m.	
TOTB Regional Council Meetings 2023	04/02/2023 9:30 a.m.	
Nurses Christian Fellowship - North A Nurse - Midlands	04/02/2023 9:30 a.m.	
Canterbury/Waikato Regional Council Meetings 2023	14/02/2023 9:30 a.m.	
Delegates Education: Promoting Collectivism - Rotunda	09/02/2023 9:30 a.m.	
Tu Te Tonga Southern Regional Council Meetings 2023	08/02/2023 9:45 a.m.	
Nurses Christian Fellowship - Canterbury	08/02/2023 9:30 a.m.	

Events Calendar

NZNO Individual Member Matters— Ron Angel, NZNO Organiser

Organisers have the responsibility of dealing with various individual cases that involve our members, such as minor errors in practice, performance improvement plans, interpersonal conflicts or bullying, complaints from patients or colleagues, breaches of policy or procedures, and agreement related issues such as pay, leave, allowances, illness and ACC. Some cases also involve discrimination matters such as potential breaches of the Human Rights Act or H&S at Work Act. When a member faces a complaint, we follow these steps:

- We contact the member and listen to their side of the story with empathy and understanding.
- We review the evidence and the employer's investigation process to ensure they are fair and thorough.
- We advise the member of their rights and discuss options with them to decide the best course of action.
- We support the member in meetings and correspondence with the employer and advocate for their interests.
- We negotiate with the employer to attempt to resolve the matter without any negative outcome for the member or minimise the impact if possible.
- If there is a negative outcome, we attempt to negotiate the least punitive outcome and explore alternatives.
- If necessary, we may escalate the matter to a personal grievance and mediation, at times, depending on the complexity of the matter, with the help of our legal team.

At any one time we have 30 or more cases underway, with varying degrees of complexity and duration. Our goal is to always ensure our members side of the story are listened to, that they are treated fairly and respectfully, and to avoid as much as possible any negative outcomes that could affect their career or wellbeing.



NZNO Scholarships and Awards

Details of where to find further information can be found [here](#)

Maranga Mai! Fund

The purpose of this fund is to provide members with assistance for professional development activities to enhance health care outcomes/provision in Aotearoa/New Zealand.

Members can apply for the following:

Option 1: Fees for undergraduate and postgraduate study

Option 2: Registration fees for ongoing education such as; short courses, conferences, seminars, workshops

Option 3: Textbooks related to study

Option 4: Travel and accommodation

Option 5: Other course related costs may be considered.

The fund is not available for any mandatory training required by an employer which is the employer's responsibility to provide or fund.

Applications close on 31 March

Pop Black Memorial Scholarship Fund

Wilfred Eversley "Pop" Black Birth: 24 Apr 1900 Death: 14 July 1983 (aged 83) Burial: Waimate Lawn Cemetery, Canterbury, NZ Wilfred Eversley Black was a retired stock buyer and was familiarly known in the Waimate area throughout his working life as "Pop" Black. In his will he left money "*For the Waimate Nurses Home for the use and benefit of the residents therein*". At the time of the making of the will and when Pop Black died, the Waimate Nurses Home was used solely for residential purposes for the nursing staff of Waimate Hospital.

When the Waimate Nurses Home closed on 30 September 1996 an application was made to the High Court of New Zealand at Timaru under Part 111 of the Charitable Trusts Act 1957 to approve a scheme on these terms: The Trust was to be known as "*the Pop Black Scholarship Fund and was to be held by The New Zealand Nurses Organisation UPON TRUST to apply the net annual income arising therefrom to provide thereout such scholarships in each year as to the number and value of the management committee shall in its absolute discretion recommend to the trustee to assist first year nursing students to be selected by the Management Committee from applicants who have resided for a period of not less than 12 months within the present boundaries of the Waimate District Council by payment of such scholarships towards their fees at a recognised institution for nursing training such students to be known as "Pop Black Scholars"*".

The Pop Black Memorial Scholarship continues to this day and has the following criteria:

Each applicant

1. Must be a first-year nursing, midwifery, or other health student
2. They must have resided at any one time, in the Waimate district, for a period of at least 12 months
3. They must be a financial member of NZNO and remain so until their graduation
4. NZNO membership may be exempt for some health-related courses

Applications close on 31 March

Scholarships and Awards

Canterbury Education & Development Fund

- ◆ To assist Canterbury NZNO members to further their nursing education
- ◆ To assist attendance at relevant courses and seminars
- ◆ To promote the development of locally held seminars

Applications are considered at each Canterbury | Waitaha Management Team meeting

Thomas Tippet Education Awards Canterbury

Through the generosity of a 1984 bequest from the late Mr. Thomas Tippet (a Canterbury farmer), a number of study awards are available for the education of nurses, and the promotion of health in the Canterbury Region.

The NZNO Canterbury branch was fortunate to be remembered in the will of Thomas Tippet, a single, retired farmer from Canterbury. The 1984 bequest enabled the branch to appoint a full-time secretary and establish an office. The first was on the first floor above Fails Cafe in Cashel Street and branch council members (and their families) painted the rooms and purchased furniture and fittings--a great co-operative effort. Sadly, the building was a victim of the earthquake. The bequest was also used to provide financial support for nursing students and registered nurses for continuing education, research and community health activities.

Source: Recording Canterbury nurses' history, Kaitiaki Sept 2011, Vol. 17, Issue 8), pg 4-5.

Applications close on 31 March and 30 September

Nursing Education and Research Foundation

The Nursing Education and Research Foundation (NERF) supports New Zealand nurses, midwives and students of nursing and midwifery with Scholarships and Grants. It was set up in 1968 with philanthropic intent as a registered charitable trust, and is registered with the

The origins of NERF can be traced back to donations placed in a memorial fund established by NZNO to commemorate the life and work of Flora J Cameron OBE (former Director, Division of Nursing) who died in 1966. These donations formed the basis of a permanent fund which would provide New Zealand nurses with travel grants, scholarships and other assistance to enhance opportunities for continuing education, professional development and research.



Have you heard about the NZNO Holiday Home

Sounds Cottage

You can relax and recharge in a basic 1900's kiwi batch with great swimming and fishing in remote peaceful surroundings

NZNO Members can stay in this 3 bedroom cottage in the Queen Charlotte Sounds for just \$30 each a night (kids free)

To find out more or to book your holiday now log into the NZNO website or click here: https://www.nzno.org.nz/membership/benefits/nzno_holiday_home

